

LEAD HRS

LEAD. EDUCATE. ADVOCATE. DEVELOP. SERVE.

Month	Topics
January	Onboarding – Logistics and program expectations
February Webinar - 2/2/2023 Guided Group Discussion – 2/16/2023	Module 1 – What is Leadership? <ul style="list-style-type: none"> • What does it mean to be a leader? • Transition to a Leadership v Outstanding Performer mindset • Change Management Frameworks • Making the Case for Change • Managing your time
March Webinar - 3/2/2023 Guided Group Discussion – 3/16/2023	Module 2 – Setting Direction/Strategic Planning <ul style="list-style-type: none"> • Strategic Planning Process • SWOT do's and don'ts • Mission/Vision/Values/Goals/Strategies/Objectives and Tactics • Importance of setting clear expectations (SMART)
April Webinar - 4/6/2023 Guided Group Discussion – 4/20/2023	Module 3 – Situational Leadership and Motivation <ul style="list-style-type: none"> • Blanchard's Situational Leadership Model • A-level performance drivers • Gilbert's Grid • Expectancy Theory • Maslow's Hierarchy • Giving effective feedback
May Webinar - 5/4/2023 Guided Group Discussion – 5/18/2023	Module 4 – Creating the Culture You Want <ul style="list-style-type: none"> • Culture • Core Values • The People Analyzer • Meeting Effectiveness Template
June Webinar - 6/1/2023 Guided Group Discussion – 6/15/2023	Module 5 – Building an Effective Team <ul style="list-style-type: none"> • Five Dysfunctions Model and Assessment • OJT Do's and Don'ts • Coaching - GROW Model
August Webinar - 8/3/2023 Guided Group Discussion – 8/17/2023	Module 6 – Project Planning <ul style="list-style-type: none"> • Project Planning Tools • Project Management Tools
October 2023	Graduation Celebration at Texas SHRM Quarterly Meeting and The HRSouthwest Conference